

Health and safety policy

This is the statement of general policy and arrangements for:

Overall and final responsibility for health and safety is that of:

Day-to-day responsibility for ensuring this policy is put into practice is delegated to:


Entertainment Sound Specialists

Phil McDaniel - Partner

Richard John - Partner

Statement of general policy	Responsibility of	Action / Arrangements
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities	Richard John - Partner	Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed every year, or earlier if working habits or conditions change.)
To provide adequate training to ensure employees are competent to do their work	Phil McDaniel - Partner	ESS team development programme is inclusive of all ESS subcontractors and freelancers. Relevant modules include : <ul style="list-style-type: none"> • Moving and Lifting Equipment • Flying Audio Equipment • Building Stacks, Loading Trucks • PPE • PAT testing and LOLER • SPL and Noise at Work Freelancers advised as to appropriate PPE and regular checks made to ensure they are being utilised.
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health	Phil McDaniel - Partner	Staff routinely consulted on health and safety matters as they arise. Incident / situation specific individual reviews carried out when necessary.
To implement emergency procedures - evacuation in case of fire or other significant incident. You can find help with your fire risk assessment at: (See note 1 below)	Phil McDaniel - Partner	Escape routes well signed and kept clear at all times. Evacuation alarm is a small manual air raid siren , not requiring power to operate Evacuation assembly point clearly mapped on notice board.
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage / use of substances	Richard John - Partner	Toilets, washing facilities and drinking water provided. Fire extinguishers fitted at all entry/exit points / areas of work and tested annually. No gas or dangerous chemicals stored at ESS premises. System in place for routine inspections and testing of equipment and hire equipment and for ensuring that action is promptly taken to address any defects.

Health and safety law poster is displayed:	On notice board when entering ESS warehouse inner door
First-aid box and accident book are located: Accidents and ill health at work reported under RIDDOR:	In Main office at ESS warehouse www.hse.gov.uk/riddor Tel: 0845 300 9923

Signed: (Employer)		Date:	1/1/2020
Subject to review, monitoring and revision by:	Phil McDaniel - Partner	Every:	12 months months or sooner if work activity changes

