

# Environmental Policy Statement

This is the statement of general policy and arrangements for:

Overall and final responsibility for Environmental Measures is that of:


Day-to-day responsibility for ensuring this policy is put into practice is delegated to:

Entertainment Sound Specialists

Phil McDaniel - Partner

Richard John - Partner

Statement of general policy	Responsibility of	Action / Arrangements
Minimise waste by evaluating operations and ensuring they are as efficient as possible.	Richard John - Partner	Reorganise workshop practises to be more efficient with energy use. Record and track electricity consumption and ensure that there is a downwards trend. Examine current tools, fittings and fixtures to identify those items needing to be replaced by more environmentally friendly versions. Implement this change at the earliest opportunity.
Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.	Richard John and Phil McDaniel - Partners	Upgrade commercial and personal vehicles to a higher emissions standard. Examine the possibility of installing solar or wind assisted electricity generation. Implement this at the earliest opportunity.
Actively promote recycling both internally and amongst its customers and suppliers.	Phil McDaniel - Partner	On a daily basis waste is separated into separate landfill / recycling bins and stored ready for collection by MDC waste services. Paper, packaging, boxes, pallets and materials are reused as much as possible before being recycled. Staff and colleague companies are encouraged to action this at every available opportunity. Mis-sorted recyclable items are identified and announced to keep standards high.
Source and promote a product range to minimise the environmental impact of both production and distribution.	Richard John - Partner	Identify quality hire equipment and workshop tools to optimise life span and power efficiency. Only purchase / source equipment and materials which clearly have a lower carbon footprint. Where possible choose a local production source to minimise the carbon footprint of the associated distribution burden.
Implement a training program for its staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.	Phil McDaniel - Partner	Especially focused on HGV drivers to increase truck fuel efficiency and reduce the environmental impact of ESS commercial vehicles in general. Send drivers on LGV CPC courses to get the latest advice on efficient driving.
Encourage the adoption of similar principles by its suppliers.	Phil McDaniel - Partner	Before ordering materials and equipment make it clear that the Carbon Footprint of the supply is a priority to ESS and ask the supplier to give information and to help guide ESS to choose the product which is least environmentally damaging, both locally and globally.

Signed: (Employer)		Date:	1/1/2020	
Subject to review, monitoring and revision by:	Phil McDaniel - Partner	Every:	12 months	months or sooner if work activity changes

